

Partner.Co Lifestyle Rewards “GIVE IT” Program Terms and Conditions

The GIVE IT program (“**Program**”) is sponsored by Partner.Co.

1. **Eligibility.** The Program is available only to commission-qualified Partner.Co Brand Partners who are in good standing with Partner.Co (“**Participants**”). Participation in the Program is conditioned upon acceptance of these Terms and Conditions.
2. **Program Description.** The Program enables Participants to convert Lifestyle Credits into a charitable donation (“**Donation**”).
3. **Start Date.** The Program start date is July 1st 2021.
4. **Donation Conditions.**
 - (1) Participant will select the recipient of the Donation from a list displayed in the Program app.
 - (2) All Donations are final. Once Participant has converted Lifestyle Credits into a Donation, they cannot be returned, refunded, or exchanged.
 - (3) Partner.Co will ensure that all Donations are distributed to the organization Participant has chosen from the list in the Program app.
5. **How to Earn Lifestyle Credits.** There is no limit on the number of Lifestyle Credits a Participant can earn. Lifestyle Credits do not expire as long as the Participant remains commission-qualified. Participants earn Lifestyle Credits in the following ways:
 - (1) Grow your Pay Line volume in the 1st half of the year. Earn 25,000 Lifestyle Credits for every 5,000-SVP (Sales Volume Points) increase in your Pay Line volume over Weeks 27-52 of the previous year.
 - (2) Grow your Pay Line volume in the 2nd half of the year. Earn 25,000 Lifestyle Credits for every 5,000-SVP (Sales Volume Points) increase in your Pay Line volume over Weeks 1-26 of the current year.
 - (3) Acquire new customers and members. Earn one Lifestyle Credit for every volume point of product sold to personally sponsored customers and members within *their* first four weeks.
 - (4) Achieve a business level. Earn Lifestyle Credits by achieving one of the following business levels in your first four weeks: Business (500 Lifestyle Credits), Elite (1,500 Lifestyle Credits), Ultimate (3,000 Lifestyle Credits). *This method is available only for your first four weeks as a newmember.*
 - (5) Subscribe & Save Loyalty (order products each cycle). Earn one Lifestyle Credit for each volume point of product personally purchased beyond initial qualification. Earn more by purchasing each cycle. *This method is available only for your first six business cycles.*
 - (6) Duplicate – the Power of Four. Earn 2,000 Lifestyle Credits for personally sponsoring four new members or customers who purchase at least 2x the minimum sales threshold within your first eight weeks as a new member. *This method is available only for your first eight weeks as a new member.*
 - (7) Advance your title. Each time you advance your title, you will receive Lifestyle Credits in an amount equal to the number of Pay Line volume points necessary to achieve the new title.
 - (8) Earn at your title. Participants earn Lifestyle Credits each time they generate the minimum Pay Line sales volume associated with their title. The amount of Lifestyle Credits received equals 25%of the total Pay Line volume points required to achieve the title.
 - (9) Attend corporate events. Earn ten Lifestyle Credits for every dollar you spend on corporate events that you attend.
 - (10) Partner.Co Onboarding training. Earn Lifestyle Credits for completing sections of the Partner.Co Onboarding training system. Eachsection offers a different amount of Lifestyle Credits.

- (11) Power Ranking. Top Power Ranking Participants receive 100,000 Lifestyle Credits at the end of each year.
- (12) Founders Club. Founders Club Members receive 125,000 Lifestyle Credits (250,000 for couples or co-applicants) each year they attend a recognition trip available through the Partner.Co Lifestyle Rewards program.

6. General Conditions.

- (1) Partner.Co reserves the right to change any aspect of the Program at any time with or without notice. Partner.Co reserves the right to discontinue the Program with 90 days' notice to Participants. Should the Program be terminated, Participant's right to use Lifestyle Credits to redeem other Partner.Co Lifestyle Rewards program rewards will end 90 days after the termination notice date, at which point the Program, and participation in it, will cease.
 - (2) Partner.Co reserves the right to remove from the Program any Participant who:
 - (i) becomes ineligible;
 - (ii) violates any relevant Federal, State, Regional, or Local law;
 - (iii) Partner.Co believes has obtained Lifestyle Credits using fraudulent means; or
 - (iv) has violated these Terms and Conditions.
 - (3) A Participant who is removed from the program will lose the ability to redeem Lifestyle Credits, which may be distributed to other Partner.Co Brand Partners in the same manner as a Matching Bonus.
 - (4) If Participant regains eligibility within two months after losing it, said Participant's Business Credits will remain intact and Participant will regain the ability to use them.
 - (5) All authority to interpret these Terms and Conditions and resolve any disputes, conflicting claims or ambiguities concerning these Terms and Conditions or the Program rests solely with Partner.Co. Partner.Co's decisions concerning such disputes shall be final. Partner.Co may waive any of these Terms and Conditions at any time in its sole discretion.
- 7. Publicity.** By participating, Participants grant Partner.Co exclusive permission to use their names, characters, photographs, voices, and likenesses in connection with promotion of this and other Partner.Co Lifestyle Rewards Programs and waive any claims to royalty, right, or remuneration for such use. By participating in the Program, Participant agrees that Partner.Co may disclose personal information obtained from Participants via the Program to third parties for marketing and other purposes.
- 8. Release of Liability.** By participating, Participant expressly agrees to release from liability and hold harmless Partner.Co and any of its owners, agents, employees, or vendors. This release is for all liability for all claims, actions, damages, losses, costs, or expense relating to or arising out of the Program.
- 9. Indemnification.** Participant expressly indemnifies Partner.Co against any claims by third parties under or in connection with the Program. Participant also indemnifies and holds harmless Partner.Co for any violation by Participant of any relevant laws. Participant further indemnifies Partner.Co for any taxes that Partner.Co becomes liable for as a result of Participant being provided Lifestyle Credits.
- 10. Acknowledgements.** As a Participant in the Program, you:
- (1) Represent and warrant that you are at least 18 years of age, eligible to participate in the Program under the relevant laws of your country, and possess full legal capacity to accept these Terms and Conditions.
 - (2) Acknowledge that you have read, understand, and agree to abide by these Terms and Conditions.
 - (3) Acknowledge that these Terms and Conditions are subject to change at any time and that Partner.Co reserves the right to cancel or modify the Program at its sole discretion. You agree to abide by any changes to the Terms and Conditions made by Partner.Co.
- 11. Jurisdiction and Venue and Governing Law.** All disputes arising out of or in connection with these Terms and Conditions shall be finally settled by arbitration. Said arbitration shall take place in Salt Lake County, Utah and be conducted in the English language. These Terms and Conditions and the rights and obligations of the Participants and Partner.Co shall be governed by and interpreted in accordance with the laws of the State of Utah. (This may change based on Jurisdiction of applicable market)

12. **Language.** If you are reading these terms in a language other than English, the English text shall prevail in the event of a discrepancy between the other language and English.